

The Pipeline

People Advocating Transition

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People Advocating Transition (The P.A.T. Center)

We are your first choice mental health care provider, serving as an advocate, facilitator, and friend. We ensure your success in getting your life and family in order by supporting you every step of the way, so together, we can build better Arkansas communities for a better tomorrow.

News & Happenings

The P.A.T. Center staff observed several important events. Information was given out for Sickle Cell Awareness, PTSD and Veteran's Day, and World AIDS Day. For October Breast Cancer Awareness, every Friday, all staff wore pink in order to promote awareness and show support. At the end of the month, three staff members were awarded a prize for participating each week. Congratulations Ms. Goodloe, Mrs. Culclager, and Mrs. Cole.

New Employees

Lynteisha Miller 10/1	Timmie Dunahue 10/19
Marcus Anderson 10/12	Amber Whitfield 10/19
Claree James 11/16	Terri Gardner 11/19

Employee Spotlight

Larry Mooney, MHPP



In addition to providing paraprofessional services, Mr. Mooney also serves as our court liaison at the in Jefferson County Juvenile Court. Mr. Mooney attends court twice a week and advocates on behalf of agency clients that are involved in legal issues, FINS, and probationary status. My favorite quote is "With Prayer, Positivity, and Persistence...Success will follow." As an employee, I am truly blessed to have the opportunity to assist families daily with hopes of creating positive change in their lives. Some days will be more difficult than others; however, we must persevere and stay focused on the goal.

SATISFACTION SURVEYS 4TH QUARTER

The P.A.T. Center finished analyzing data for the 4th quarter for satisfaction for Mental Health Professionals and Paraprofessionals and Physician Services.

Satisfaction



■ Highly Satisfied ■ Satisfied ■ Dissatisfied ■ Highly Dissatisfied

Here are results:

Mental Health Professionals (N=52) 92% Highly Satisfied or Satisfied with Services

Mental Health Para-professional (N=36) 86% Highly Satisfied or Satisfied with Services

Physician/Psychiatric Services (N=36) 85% Highly Satisfied or Satisfied with Services

2015 Cultural Diversity Plan Updates

2015 Year in Review: In 2015, the agency developed three diversity plan goals as follows:

1. Recruit a diverse staff, Advisory Board, and volunteers.
2. Review and revise P.A.T. Center employment practices and personnel procedures to reflect the diversity policy.
3. Continue to develop cultural competency and diversity training for Advisory Board, staff, interns, and volunteers.

2015 Progress/Regressions:

2015 Goal: 1. Recruit a diverse staff, Advisory Board, and volunteers. The agency was able to partially accomplished objectives toward Goal 1:

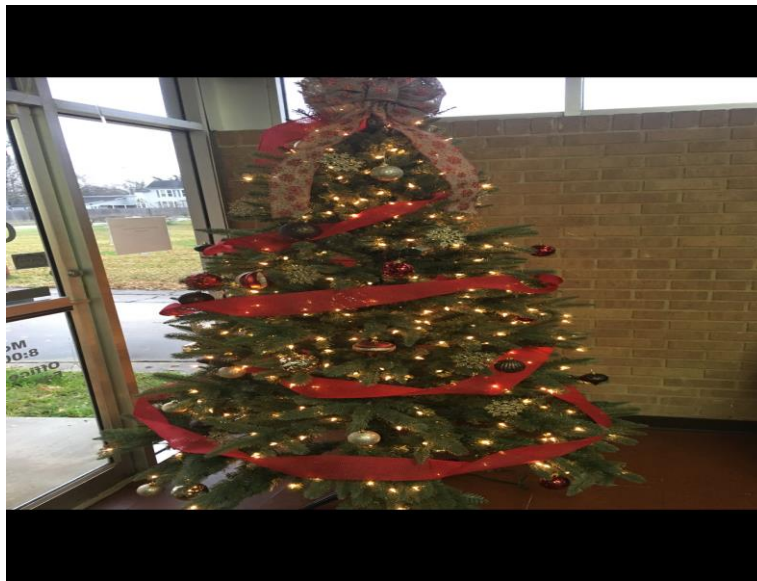
The P.A.T. Center obtained a list of Spanish Speaking Therapists; posted ads in both Arkansas Democrat Gazette and Pine Bluff Commercial for open positions; and attended job fairs at UALR, Arkansas State University, the University of Arkansas @ Pine Bluff; and recognize holidays /significant dates that impact diverse backgrounds and populations (see website and monthly newsletter).

2015 Goal: 2. Review and revise P.A.T. Center employment practices and personnel procedures to reflect the diversity policy. The agency did accomplish Goal 2 and completed a review of the policies and procedures manual on 10/28/2015.

2015 Goal: 3. Continue to develop cultural competency and diversity training for Advisory Board, staff, interns, and volunteers. The agency was able to accomplish this goal and training is ongoing. All P.A.T. Center staff takes essential learning training on diversity issues (i.e., developmental disabilities, LGBT issues, linguistics barriers, etc. – See Relias Learning) via Relias Learning, informal staffings. Diversity issues addressed during quarterly Advisory board meeting occurred.

Events

The P.A.T. Center Christmas party was held at the AEDD building on December 12, 2015. Staff and guests enjoyed lively music, great food, and fellowship to celebrate the holidays. Office staff also spread Christmas cheer in the office by decorating a tree for all to admire in the main lobby of the office.





Angel Tree Participation

In addition to the Secret Santa Exchange among employees, this year, staff selected two Angel Tree participants from local Wal-Mart Angel Tree Program. Staff collected toys, clothing, and other items on the children's "wish list" to assist Santa in making sure they had a Merry Christmas. Also, Jefferson Comprehensive Care held a health fair on December 18, 2015 for residents of Jefferson County. The health fair offered free health screenings, fire safety information, wellness checks, and community resources. The P.A.T. Center set up a table to provide information on mental health services that are available in the community.



Available Positions

Full Time Mental Health Professionals: Full-time positions for Licensed Therapists for the Little Rock and Pine Bluff areas. **Minimum Qualifications:** Psychologist, LCSW, LMSW, LPE, LPE-I, LPC, LMFT, or an APN or CNS with a specialty in psychiatry or mental health. To apply please submit a resume, cover letter and list of references via email to thepatcenter@yahoo.com or fax to (870) 534-4906.

Full Time Mental Health Para-Professionals: Full-time positions for MHPPs for the Little Rock and Pine Bluff areas. **Minimum Qualifications:** Bachelor's degree in social sciences or related field and experience in mental health field preferred. To apply please submit a resume, cover letter and list of references via email to thepatcenter@yahoo.com or fax to (870) 534-4906.